

Foreword

Department of Transportation (DOT) Workforce Demographics provides information about the size, geographic distribution and diversity of DOT's workforce to DOT managers and other government and private sector users. The data tables and charts include "snapshots" of our workforce from a variety of perspectives, e.g., females, minorities, veterans, etc., as of the end of the fiscal year. We also provide information about "activity" in hiring, promotions, and losses for the year.

Beginning with the FY 1996 version, we changed the name of the publication from DOT Employment Facts to its current name, DOT Workforce Demographics. To conserve resources, we posted it on our departmental Human Resource Management web site and did not publish the printed booklet for FY 1996. Beginning with the FY 1997 edition, we have printed a limited number of the booklets every year and we are also publishing the information on our HR web site at http://dothr.ost.dot.gov/workforce_information/workforce_information.html.

As we search for further efficiencies in the automation, collection and distribution of demographic information, we hope to find more areas for improvement, e.g., provide interactive methods of delivering the information and more frequent updates. We hope this data will be a valuable reference for all users. Your comments and suggestions are welcome and should be sent to the H.R. Automation and Systems Support Division, M-12, 400 7th Street, S.W., Washington, DC 20590. Or you may call us at (202) 366-9465 or send suggestions via email to jim.woodmansee@ost.dot.gov.

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